

City of Victor Harbor Draft Reconciliation Action Plan 2022/23



The City of Victor Harbor is committed to celebrating and promoting Ramindjeri and Ngarrindjeri culture, as well as advancing genuine reconciliation with First Nations peoples.

To formalise this commitment, Council has developed its first Reconciliation Action Plan and is seeking community feedback on the draft Plan.

Based around the core pillars of relationships, respect and opportunities, the Plan will guide Council to sustainably and strategically take action towards reconciliation.

A vision for reconciliation

For many years, the City of Victor Harbor has been on an informal reconciliation journey. Although we have achieved much towards reconciliation over the years, we are yet to cement formal plans and processes into our way of business.

The City of Victor Harbor's vision for reconciliation is to foster an environment of inclusion and acceptance for all.

What does the draft Plan propose?

Council has worked closely with three cultural advisors to develop the Plan. This is an important step towards building relationships that are equitable, dignified and respectful.

Some of the key actions detailed within the Plan include strengthening mutually beneficial relationships with First Nations stakeholders, increasing cultural learning opportunities for staff, and exploring how First Nations employment outcomes can be improved in our workplace.

Through the Plan, Council aims to:

- Celebrate and promote Ramindjeri and Ngarrindjeri culture
- Develop processes for engaging and consulting with First Nations people
- Investigate how reconciliation can be advanced in our organisation.

How to get more information and provide your feedback

For more information about this project, visit www.yoursay.victor.sa.gov.au.

You can share your feedback:

- **Online** – visit www.yoursay.victor.sa.gov.au
- **In hard copy** – collect from the Civic Centre at 1 Bay Road, Victor Harbor and return via post to PO Box 11, Victor Harbor SA 5211; email to localgov@victor.sa.gov.au; or deliver in person to the Civic Centre.

The consultation period will close at 5pm on Friday 29 April 2022.

